Beginnings and endings are fraught with contradictory emotions, anxiety and excitement, sadness and relief. We feel all of these emotions as we hand over the reins of *Organizational Psychology Review* to two outstanding editors, Astrid Homan and Matt Cronin. We anxiously ask ourselves if we did enough over the past 3 years and also feel excited at the opportunities for the journal that come from the fresh ideas and energy of new editors. There is sadness as we bid farewell to 6 years with the journal, three as Associate Editors and then three as Editors-in-Chief. It has truly been a privilege to work with and learn from our wise associate editors, editorial board members, reviewers, authors, and editorial team at Sage. And finally there is the relief of being able to read work without having to make decisions to reject anything!

The past 3 years have been memorable ones in the life of this journal. *Organizational Psychology Review* has gone up in terms of external markers such as our impact factor and the number of submissions that we receive every year. Our most recent impact factor was 4.11 and we have, at the time of writing this editorial, received 115 new submissions this year. The journal has also been upgraded to an A rank in the Australian Business Deans Council list of journals. All of these are healthy signs for the journal. We have also continued to be the home for work of authors from around the world. At last count, we have published 33 papers from authors working in 14 countries across 4 continents. Most importantly, the journal has published conceptual papers and meta-analyses across a wide range of topics, including, but not limited to, decision-making, leadership, motivation, teams, emotions, conflict, deviant behaviors, self-regulation, and organizational climate. But our authors have also stamped their own unique contributions to these areas of scholarship by exploring the **temporal** dimensions of phenomena, theorizing about **processes** through which events unfold, or unveiling the multiple **levels of analysis**

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needed to understand organizational phenomena. The work that we publish is relevant to understand contemporary issues like virtual work, workaholism, and new work arrangements, to name just a few. In other words, the wealth of ideas in *Organizational Psychology Review* both strengthens current scholarly work and points to new areas of research.

Looking forward, there are many contributions that we, as scholars in organizational psychology, can make to enhance the success and well-being of individuals and organizations. We look forward to continue reading thoughtful, innovative work in *Organizational Psychology Review* in the coming years.