

Human Resource Development Review

Open Call for Editor

We are pleased to announce an open call for Editor of *Human Resource Development Review (HRDR)*.

Founded in 2002, *HRDR*'s mission is to be the catalyst for creating more robust theory in HRD and related fields (Holton, 2002) and aims to accomplish its mission by publishing four basic types of articles: theory and conceptual articles, theory building research methods articles, foundations of HRD articles, and integrative literature reviews (Cho, 2021). *HRDR*'s 2020 Impact Factor is 4.742 and ranks 91/226 in the highly competitive Management category.

Job Description

The Editor provides strategic and operational leadership and direction for the journal by ensuring that the journal reflects the highest quality of scholarship within the HRD field and that all publishing deadlines are met. The editor's role includes management and collaboration with an editorial team of Associate Editors (AEs) and Managing Editor (ME) and works closely with the publisher SAGE and the AHRD Board of Directors in support of the journal. The Editor is also responsible for:

- The annual EB meeting at the annual AHRD International Research Conference. This meeting focuses on discussing the annual report from the publisher SAGE
- Selection of the editorial team that is composed of three AEs and a ME. Media Editor may also be hired when needed
- Support for AEs' recruitment of quality reviewers
- Effective communication with all prospective authors, reviewers, EB members, the editorial team, SAGE's Publishing Editor, and the AHRD Board
- The review and communication of all final decisions
- Maintaining and expanding an EB comprised of respected and qualified scholars of diversity in support of the journal
- The development of editorials, the solicitation of guest editorials and Instructor's Corner articles, and invited special issues
- Attending HRD conferences to promote the journal as well as hosting conference sessions in support of author submissions and the peer review process
- Promotion of the journal and its outputs (including via social media) in collaboration with the publisher and other stakeholders to enhance its visibility, reputation, ranking, and impact factor
- The annual Elwood F. Holton, III Research Excellence Award process
- Overseeing AEs and ME's workflow and responsibilities
- Coaching, mentoring and other development of the editorial team and the incoming Editor
- The effective use of the Sage stipend of \$10,000 per year to fund journal expenses as needed:
 - Trips to conferences to market for the journal
 - Expenses for the annual EB meeting at the AHRD conference
 - Support for the ME to attend the annual EB meeting at the AHRD conference
 - Hiring of the Media Editor to promote *HRDR* via social media
- Other responsibilities as appropriate

Qualifications for the Position

- Current academic employment as a tenured, full or associate professor with a doctoral degree in HRD and related fields
- Membership in AHRD
- Evidence of a record of scholarly publications in the HRD community and related fields of study
- Familiarity with *HRDR*'s aims and scope and involvement with the journal as an author, reviewer, associate editor or editorial board member
- Evidence of a record of service as a reviewer, track chair, special issue editor, or editorial board member of one or more major academic journals
- Support from their home institution to serve in the role. This type of support should include, but is not limited to release time, administrative support, email and archiving capacity, technology support, financial support, and funding for conference travels

Final decision will be made through the nomination process by December 1, 2022. The Editor position is a 3-year term that will accompany that of the incoming AEs, ME, and EB members, beginning July 1, 2023 and ending June 30, 2026. Although the official start date of the position will be July 1, 2023, an incoming Editor should expect that training and immersion into the role will commence prior to that, at a time mutually agreed upon.

To Apply: Submit the following:

- A current curriculum vitae
- A letter of interest that addresses how the candidate meets the qualifications of the position
- A letter of institutional support provided by the Dean or Provost of their institution

Self-nominations are encouraged. Submit the two letters and CV via email to hrdr@uttyler.edu no later than **September 30, 2022**. To informally discuss the nature of the role, please contact Yonjoo Cho at ycho@uttyler.edu.

References

- Cho, Y. (2021). Editorial: Why do we desk-reject? *Human Resource Development Review*, 20(3), 279-281. <https://doi.org/10.1177/15344843211020522>.
- Holton, E. F., III. (2002). The mandate for theory in human resource development. *Human Resource Development Review*, 1(1), 3-8. <https://doi.org/10.1177/1534484302011001>