

Guidance for contributors

1. Articles must advance knowledge, and make a strong theoretical and/or empirical contribution to the literature on work relationships and organizational work processes.
2. Authors should use clear English comprehensible to readers outside of their area of specialism.
3. Authors should ensure that their methods section is not too long, avoiding overly long explanations of why particular norms and standards have been chosen.
Where relevant, details may be provided in an appendix or a separate document that readers may download as a data supplement or seek direct from the author.
4. Articles must be original research and must not have already been published or be under consideration for publication elsewhere.
5. All quotations from published work, including any of the author's own previous work, must be acknowledged as such and fully cited. (Authors may only repeat the method from their own previous published works without citation.)
6. One of our current goals is to continue—as well as highlight for readers—ongoing threads of conversation across works published in the Journal. Toward that end, we ask that you review recent issues to ensure that you are connecting to any relevant works in ways that take the conversation forward.
7. Articles that merely offer scores along, or describe relationships between, chosen empirical measures, with commentary on the efficaciousness of techniques adopted in measurement, are not suitable for *Human Relations*. An exception might be made if you present a technical or methodological critique of a particular tool of analysis, thus carrying forward an important debate which engages more than one area of scientific interest.
8. We do not publish studies based on fictional accounts (e.g. television series, films, novels, etc.) or laboratory experiments unless there are confirmatory field data. Studies referring to simulation exercises involving students or others without experiential knowledge of the simulated context are discouraged.
9. Field-study results are more likely to be accepted if they use more than a single technique of data collection and analysis. You should strengthen the validity of, for example, questionnaire scales or constructs by considering multiple influences in the context of the field study.
10. We encourage articles with strong research methods, and particularly those that use longitudinal design.
11. We welcome articles that deploy novel or emerging research methods. We do not normally publish articles that address mainly research design or methods, for example those developing or testing research instruments. Articles discussing methodology in a wider sense are welcome.

The editorial team are happy to advise, prior to submission, on whether an article would suit the journal. So that we can give meaningful advice, we ask for an extended abstract or summary of the main contribution of the proposed paper; this should normally be 300–750 words. Please email humanrelationsjournal@tavinstitute.org

12. *Human Relations* uses CrossCheck™ powered by iThenticate software to check if manuscript content has already been published elsewhere. *Human Relations* is a member of th and follows the **COPE Code of Conduct and Best Practice Guidelines** for journal editors.
13. Papers containing a poor standard of English language are less likely to be considered for review.

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