Call for contributions to the special issue of
*Transfer: European Review of Labour and Research*

**Industrial relations and inequality: The many facets of a crucial relationship**

Edited by Roberto Pedersini and Lisa Dorigatti

The themed issue focuses on the relationship between industrial relations processes and actors and inequalities defined in broad terms: wages, income, working conditions, job security, career prospects and all work-related dimensions. Traditionally, industrial relations processes and mechanisms have been regarded as potential ‘equalisers’ and trade unions as the ‘sword of justice’ in employment relations and the agents of solidarity among workers. More recently, however, the equalising effect of industrial relations institutions and, in particular, the role of one of its key actors, trade unions, have been increasingly questioned. This special issue aims to draw on these different research lines in order to explore the multidimensional character of work-related inequalities and the multiple channels through which industrial relations actors and processes influence it.

We thus encourage submissions of proposals for contributions that aim to clarify the impact of industrial relations on inequality at different levels and through different processes. These include, for instance:

- The impact of national industrial relations institutions on cross-national wage and income inequality, growth models, and the wage share;
- The link between the structure and styles of representation of both unions and employer associations (and the divides they might engender, such as e.g. the insider/outside divide) and the presence and degree of work-related inequalities according to gender, employment status, age, skill level, nationality, sector, company size, etc.;
- The role of social concertation and industrial relations actors in economic, labour market and welfare reforms and the results in terms of inequality;
- The changing structure of collective bargaining and its consequences for inequality, including in connection/comparison with other forms of wage floor regulation (e.g. minimum wages);
- Firm-level collective bargaining and workplace inequality.

Proposals for contributions including long abstracts of 1,500 words should be sent to the Managing Editor of Transfer Marina Luttrell (mluttrell@etui.org) before 1 **December 2019**. Full manuscripts will be due by 31 March 2020. The articles will be subject to double-blind peer-review before being accepted for publication. In general, articles with a comparative perspective will be preferred.

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