Work, Employment and Society
Call for Editors in Chief

The BSA and WES invite applications for 2-3 Editors in Chief to join the WES Editorial Team. WES is a highly respected journal with an international profile. It is strongly grounded in the sociological tradition, drawing upon adjacent disciplines to make an original contribution to debates in the sociology of work and employment. It receives approximately 700 submissions a year, has an Impact Factor of 3.171 and is ranked 4 in the Chartered Association of Business Schools Academic Journal Guide.

Key tasks:
- Leading the development of the journal and its intellectual agenda
- Leading, coordinating and developing the Editorial Team
- Developing and maintaining the specific value led and collegial culture of the workings of WES
- Overseeing the review quality, acceptance rates and academic management of the review process
- Establishing priorities and agenda for the development of the journal
- Overseeing impact factor, journal ranking and impact of Open Access debates and developing an understanding within the board about future implications for the journal
- Working with the BSA and its journals, and social science networks to defend and promote the sociological research that we publish
- Engaging with public and policy debates about social science and the sociology of work
- Engaging with academic publishing debates
- Dealing with complaints

The appointed Editors in Chief will join the current editorial team in the day-to-day editorial work and developing the intellectual agenda and internationalism of the journal. The Editorial Team works in a highly collaborative way requiring regular meetings to discuss the workings of the journal.

Editorial responsibilities include the following:
- Overseeing the quality of the review process
- Overseeing the quality of published papers and development of sociological contribution
- Making editorial decisions on submissions
- Working closely with the current Editorial team to develop the journal
- Working with the Editorial and International Advisory Boards
- Reporting to and attending the biannual Editorial Board meetings
- Contributing to the journal’s international and social media strategies
- Working with the BSA and SAGE to publicise journal content and activities
• Understanding current and future trends in the journal’s fields
• Representing WES at relevant events and conferences
• Representing WES within the BSA

The Editorial team has made use of mentoring activities and peer support to develop good working relationships. The team attend biannual Editorial Board meetings and monthly team meetings (virtual).

**Editor in Chief Applications**

We are looking for 2-3 scholars who demonstrate an understanding of WES, offering a range of sociological and methodological expertise matching the WES remit, and who are keen to work closely with a team of colleagues to advance the journal.

Applications may be for an individual Editor in Chief willing to work with other, or for a team of 2-3 Editors in Chief.

**Essential**

• Demonstrable experience of team leadership and development
• Previous experience of editing academic work
• Demonstrable experience of research and writing within the sociological field, particularly the sociological approach to issues of work and employment; experience in the field of sociology of work and employment
• Published in WES or other peer reviewed journals of similar standing
• Experience of reviewing for journals of similar standing and subject
• Ability and willingness to devote between one half to one full day per week reviewing papers and to support good journal response times
• Ability and willingness to work in a highly collaborative team and contribute to monthly team discussions
• Ability to communicate constructively in exercising editorial judgments
• Interest in developing good collaborative relationships within the WES editorial boards and community and the BSA office staff and Trustees
• Interest in contributing to the development of the journal in a changing publishing environment, particularly in relation to Open Access

**Desirable**

• Previous experience with the journal, i.e. role a WES Board
• Previous interaction with the BSA

Applicants should be in good scholarly standing. WES welcomes scholars at a variety of career stages. All Editors are members of the BSA and successful applicants will be BSA members throughout their editorial term.

In line with our commitment to diversity, we particularly welcome applications from potential editors who will help the journal reflect the diversity of BSA membership and wider society and to increase the variety of voices and perspectives within the sociology of work and employment, particularly those who are frequently underrepresented in traditional academic publishing. Editors may be based at multiple institutions or have no institutional affiliation. Applications should provide details on
how the editors would further address diversity and inclusive practices during their term, which is closely connected to our internationalisation strategies.

Applications should include a statement of interest and suitability for the role as well as a 2-page CV highlighting relevant editorial experience, qualities and academic standing, and details of methodological and sociological/disciplinary expertise.

Deadline for applications: 1 July 2021
Online interviews: potentially in the week of 12 July 2021
Formal start: January 2022
Handover with current EICs: September-December 2021

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Clare Butler  
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Uracha Chatrakul  
Birkbeck, University of London, UK (Stepping down 2021)
Donald Hislop  
University of Aberdeen, UK
Andy Hodder  
University of Birmingham, UK
Jo Ingold  
Deakin University, Australia
Janroj Yilmaz Keles  
Middlesex University, UK (Stepping down 2021)
Angela Knox  
University of Sydney, Australia
Daniela Lup  
ESCP Europe, UK (Stepping down 2021)
Paul Sissons  
University of Wolverhampton, UK
Joana Vassilopoulou  
Brunel University, UK

For further information on making an application, please contact us:
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If you would like to speak informally to any of the Editors in Chief, please find their details above.